

## College of Medicine General Policies & Procedures March 10, 2017

# **Teacher Assessment Form**

Imam Abdulrahman Bin Faisal University seeks your feedback to maintain and improve teaching standards. The ratings that you provide will be combined with those of other resident assessments to formulate a confidential collective assessment that will be provided to the teacher each year. Therefore, it is expected that you will provide honest, constructive and professional feedback.

#### Part A – General Assessment

The following areas you are being asked to comment on are generally accepted indicators of good teaching practice. Kindly rate this teacher on each of the following areas by inserting "X" in the appropriate column for each characteristic. For those areas that you rate with teacher with a 1, 4 or 5, please provide a brief justification for your rating in the space provided underneath the table.

Part A-1

This contains	1	2	3	4	5
This teacher:	Never	Occasionally	Frequently	Usually	Always
Made him/herself available to me within					
reasonable limits					
Ensured that we both knew the expectations					
of each other early in the program					
Provided the support I needed to meet					
his/her expectations					
Encouraged me to explore my limits					
within the usual safety boundaries					
Provided constructive, professional					
feedback, promptly and regularly					
Treated me with respect, both as a student					
and as a person					
Provide a Justification for ratings 1, 4 or 5					

# Part A-2 From the list of statements below, select the statement that most appropriately reflects your general feeling on the overall impact that the teacher had on you as a learner.

	1	2	3	4	5
Overall, this teacher had the following overall impact on me as a					
learner					

Legend for the overall impact
1 = Overall, this was one of the worst learning experiences I had.



2 = Overall, I learned very little of significance		
3 = Overall, it was a good experience and I learned something important		
4 = Overall, it was an excellent experience and I learned a great deal.		
5 = Overall, this teacher is one of the best teachers I have had.		
Provide a justification for ratings 1, 4 or 5		

## Part B – Specific Rotation Assessment

The following areas you are being asked to comment on are specific to your program. Kindly rate this teacher on each of the following areas by inserting "X" in the appropriate column for each characteristic.

For those areas that you rate with teacher with a 1, 4 or 5, please provide a brief justification for your rating in the space provided underneath the table.

This teacher:	1	2	3	4	5
This teacher.	Never	Occasionally	Frequently	Usually	Always
To be determined					
Provide a Justification for ratings 1, 4 or 5					

### Part C – Role Modeling

Role modeling is an important source of learning. In recognition of this, from each of the following roles select up to three characteristics that you would want to adopt (duplicate) from this teacher and up to three items that you feel that this teacher could improve on. Show your selection by inserting "X" in the appropriate column for each characteristic.

Remember, you are only being asked to SELECT UP TO A MAXIMUM OF THREE characteristics you want to adopt and up to a maximum of three characteristics that you feel the teacher could improve on.

Role 1	Characteristics of a	Select up to a maximum	Select up to a
Kole I	Characteristics of a	of three	maximum of three



Medical Expert's Role	I will adopt	Teacher's area of Improvement
Applied rational thinking to new/unfamiliar ideas,		
opinions and situations (critical thinking)		
Demonstrated extensive knowledge in their		
specialty		
Demonstrated excellent physical examination skills		
Modeled effective diagnostic thinking		
Demonstrated skillfulness in procedures		
Demonstrated excellent clinical judgment		
Demonstrated compassion when treating patients		
Recognized his/her own limitations and used these		
circumstances to show how one can learn		

Role 2	Characteristics of a Collaborator's Role	Select up to a maximum of three  I will adopt	Select up to a maximum of three Teacher's area of
		•	Improvement
Respectful	of the roles of other team members		
Delegated r	esponsibilities clearly		
Addressed conflict effectively			
Handled a team effectively in a crisis			
Consulted with other physicians appropriately for			
the well-bei	ng of the patient		
Demonstrated a commitment to team learning by			
sharing his/her thoughts with the team when making			
decisions re	garding a patient's care		

	Characteristics of a	Select up to a maximum of three	Select up to a maximum of three
Role 3	Communicator's Role	I will adopt	Teacher's area of
		_	Improvement
Took appro	priate steps to ensure information was		
accurately 1	received		
Demonstrat	ted effective interpersonal		
communica	tion skills with patients, family members		
and staff			
Took appropriate steps to ensure all team members			
were inform	ned of plans, decisions and events		
Ensured I v	vas informed of the expectations of my		
role			
Demonstrat	ted effective written communication		
skills			
Spoke to m	e and others in a respectful manner		
Demonstrat	ted patience and persistence in difficult		
communica	ations		



Used electronic media responsibly and effectively	
Demonstrated good listening skills	
Ability to disclose error in a respectful manner	

Role 4	Characteristics of a Health Advocate's Role	Select up to a maximum of three  I will adopt	Select up to a maximum of three Teacher's area of Improvement
Demonstrat	ed concern for the overall well-being of		
the patient			
Took steps	to address any weakness in patient care		
Demonstrat	ed an ability to identify risk factors		
Watchful for	or medical errors and when observed,		
dealt with e	rrors constructively		
Demonstrated a knowledge of specific health issues affecting the population			
Demonstrated how to handle encounters with			
patients wh	o were uncooperative or difficult to		
handle			
Demonstrated a knowledge of how policy can affect			
patient care			
	ed an ability to use their influence and hieve important goals		

D 1 5	Characteristics of a	Select up to a maximum of three	Select up to a maximum of three
Role 5	Manager's Role	I will adopt	Teacher's area of
			Improvement
Demonstrated an appropriate leadership role and			
exhibited fa	airness when dealing with the team		
Respected team members' time			
Ran effective meetings			
Ability to u	se available time well		
Involved team members in quality improvement			
Encouraged clear expectations and accountability			
within the t	eam		

		Select up to a	Select up to a maximum
Role 6	Characteristics of a	maximum of three	of three
	Professional's Role	I will adopt	Teacher's area of
			Improvement
Demonstrated self-control			
Demonstrated ethical practice and integrity			
Demonstrated sensitivity to gender, ethical and			
socioeconomic issues			



Acted with honesty and integrity	
Always acted in the patient's best interests	
Acted to a high standard of practice	
Demonstrated respect for authorities and	
institutional regulations	

Role 7	Characteristics of a	Select up to a maximum of three	Select up to a maximum of three
	Scholar's Role	I will adopt	Teacher's area of
			Improvement
Demonstrated a commitment to lifelong learning			
Encouraged discussions on alternative view points			
Provided m	e with reference and reading material to		
encourage i	me to research and read topics related to		
my chosen specialty			