



جامعة الإمام عبد الرحمن بن فيصل

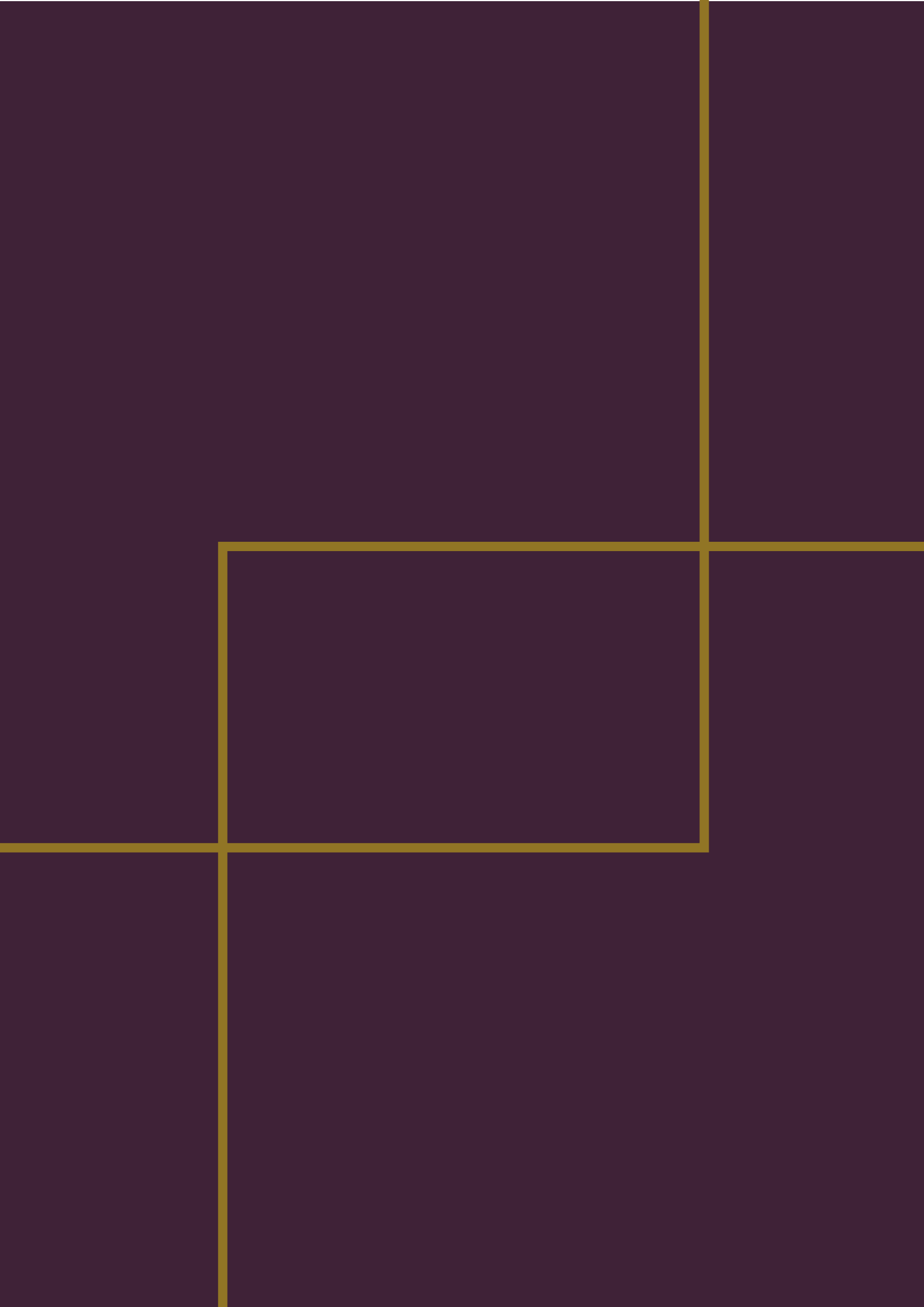
IMAM ABDULRAHMAN BIN FAISAL UNIVERSITY

— كلية الصحة العامة —

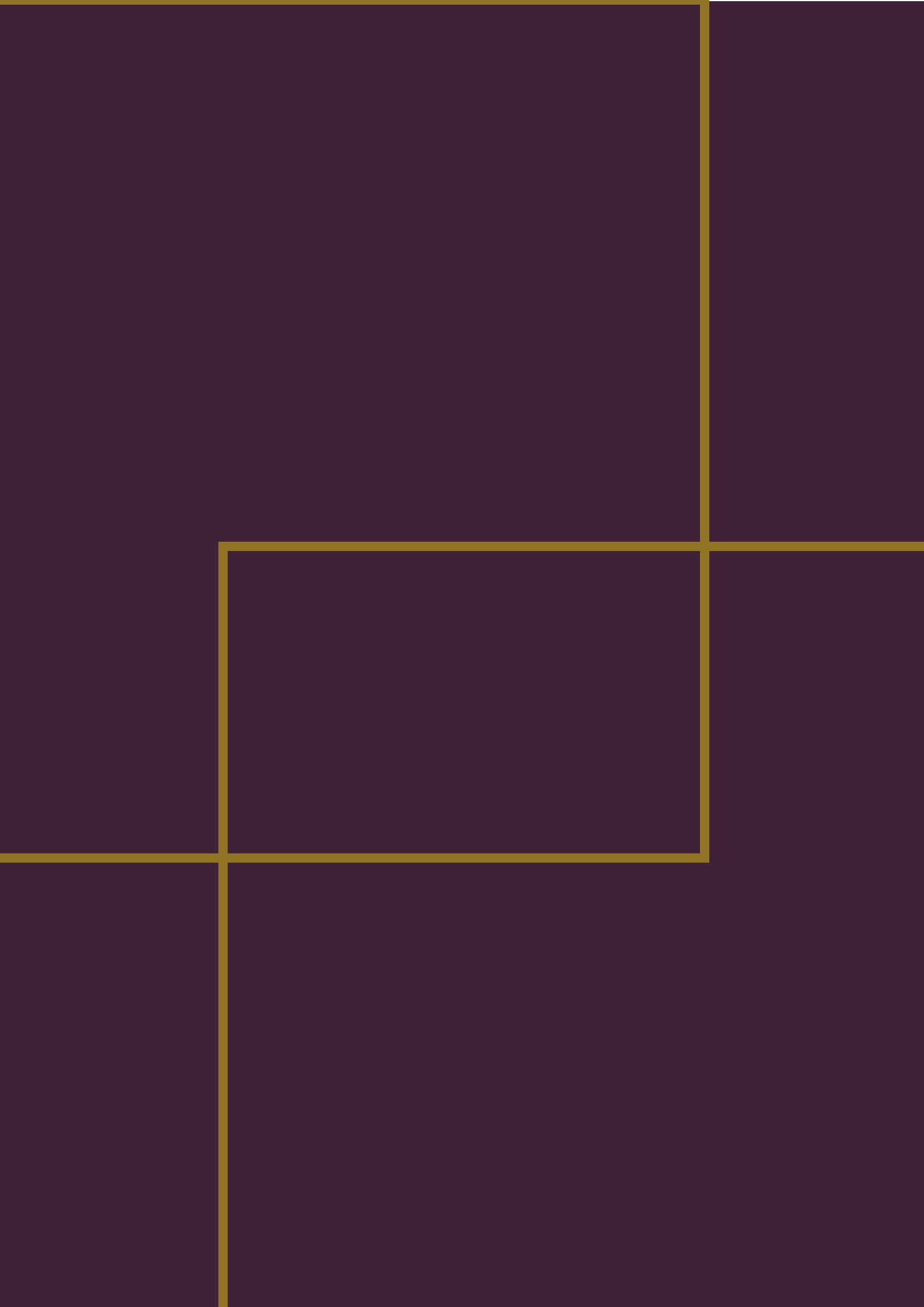
College of Public Health

College of Public Health Strategic Plan

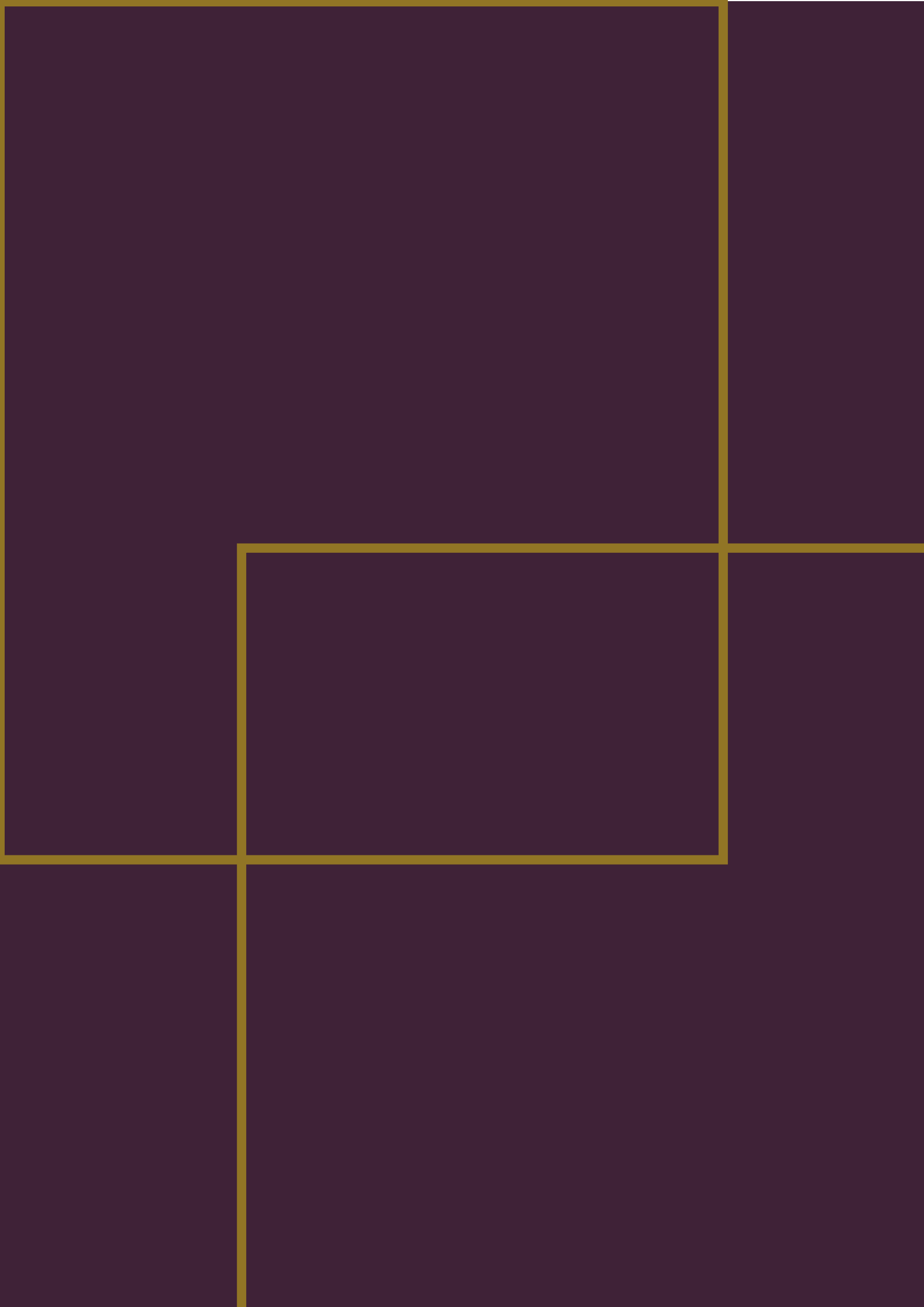
2019 - 2023



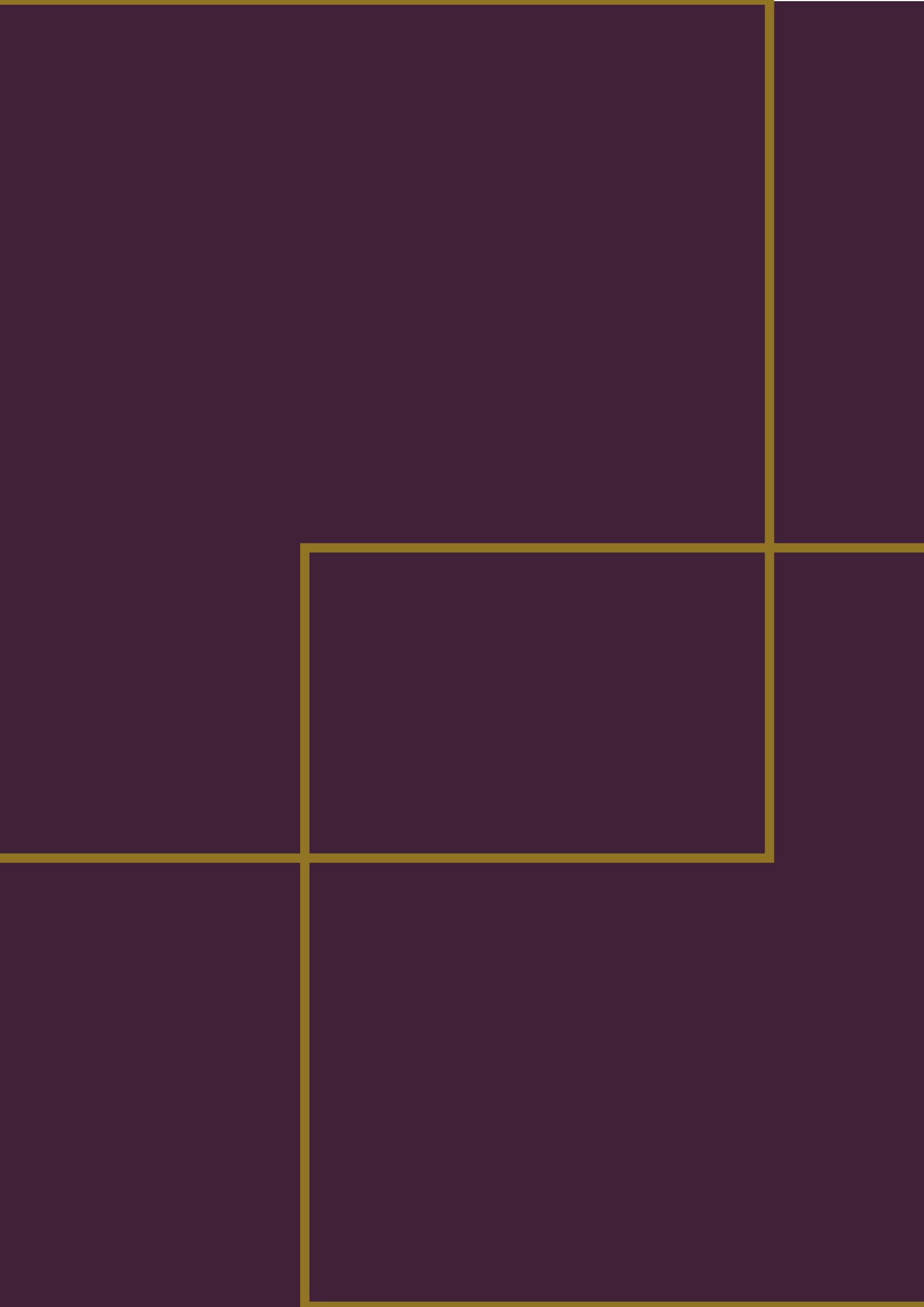






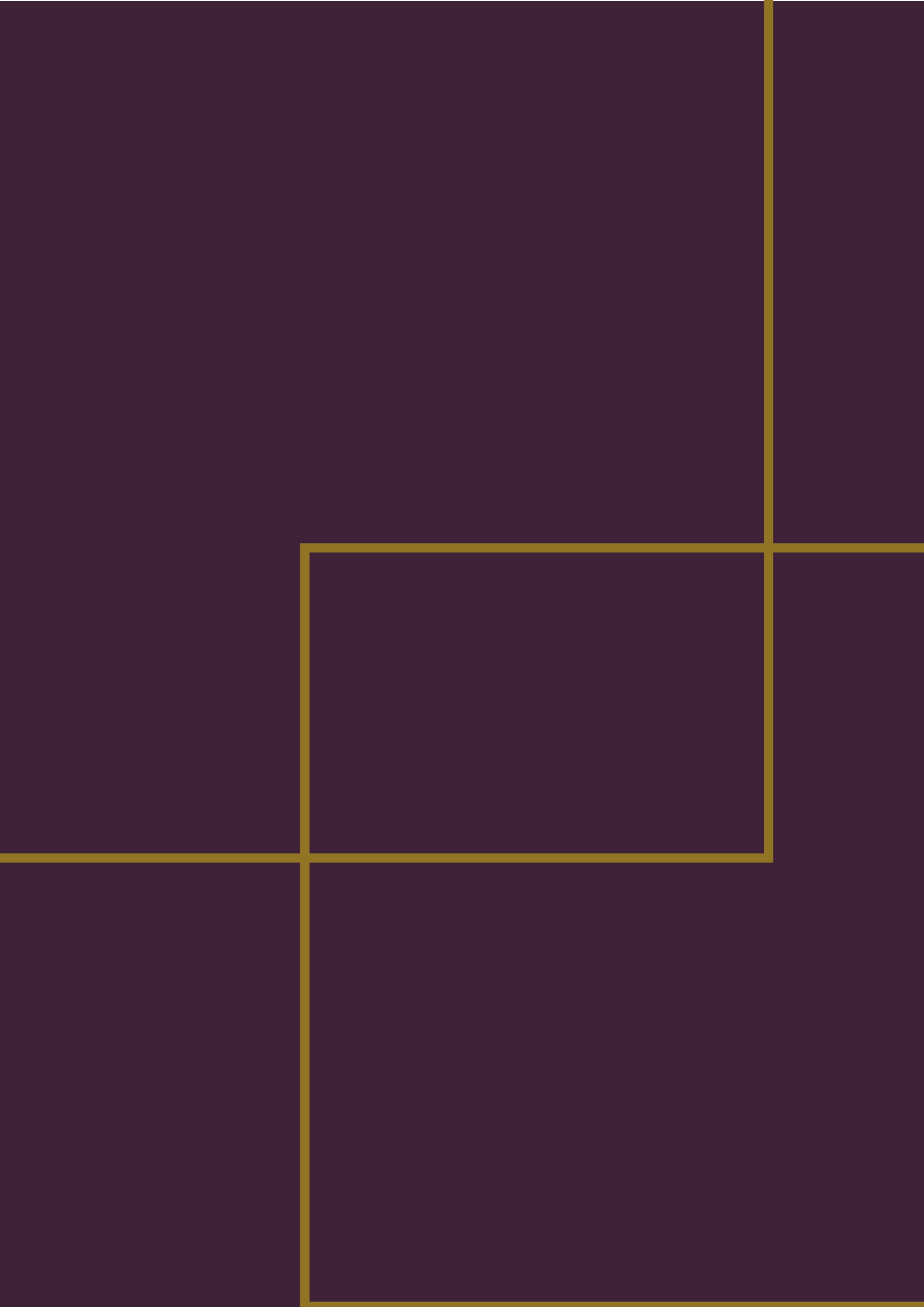






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THE PRESIDENT MESSAGE



I would like to congratulate each and every member and the strategic plan committee who has spent time and efforts in bringing out this document and successful completion of the strategic plan of College of Public Health.

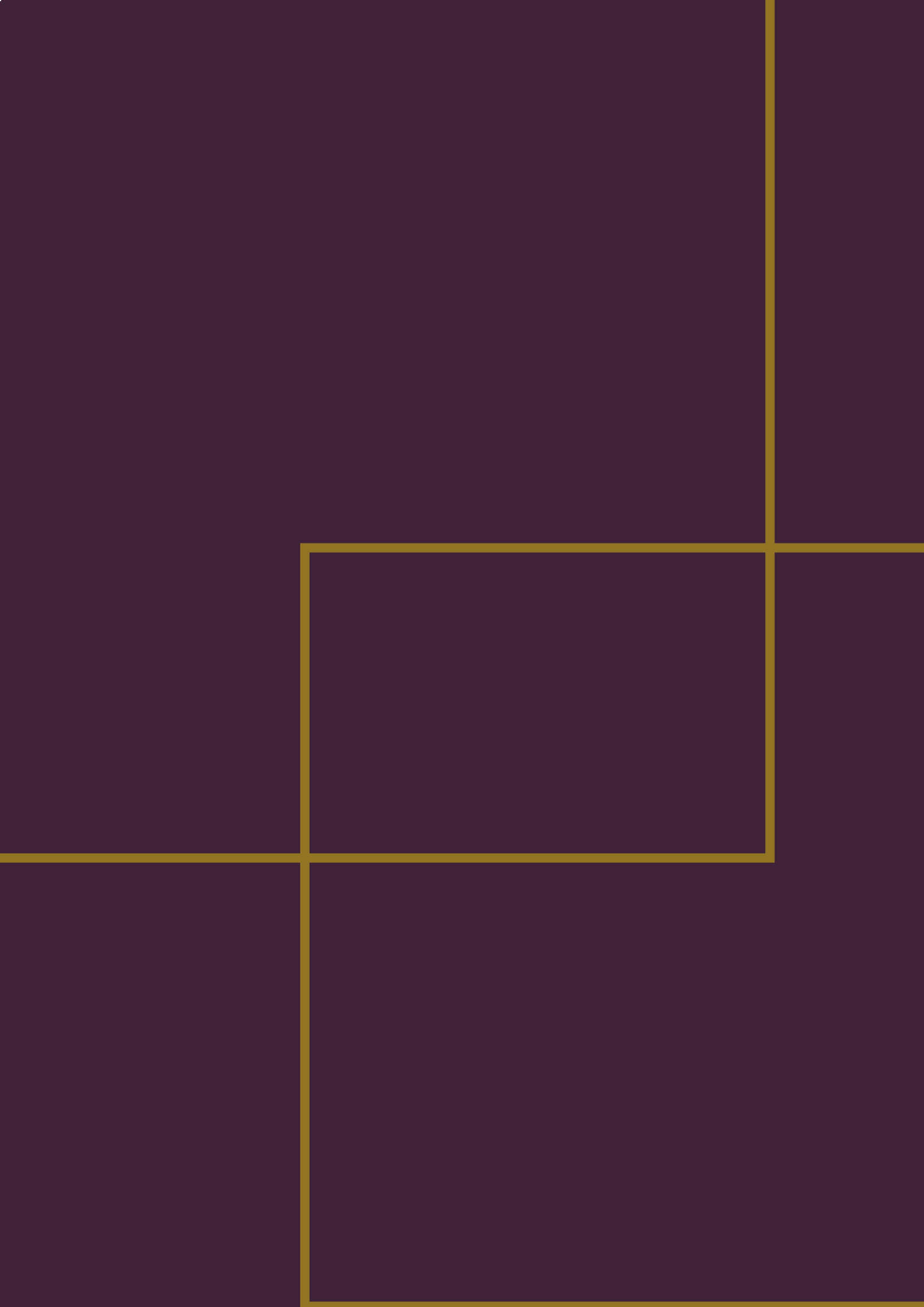
This strategic plan complements Imam Abdulrahman bin Faisal University's strategic plan aiming at promoting highest standard of healthcare

education, health and community services and need based research in the field of public health. Health promotion is an ongoing need. Increase in awareness on environmental and public health and safety has facilitated collection and analysis of private and public health data to aid in informed decision making regarding healthcare policies in the Kingdom.

College of Public Health graduates are specialists in Health Information Management and Technology, Environmental Health and Public Health to fulfil the needs of Saudi Arabia in industrial, community and healthcare delivery systems.

This strategic plan is built on the backdrop of our identified strength and weakness in order to provide a well-established planning process to overcome any shortfalls. I am pleased to announce this plan which has set clear and bright guidelines to face our ambitious future. Additionally, I look forward to work with the rest of the Public Health team to execute the plan to fulfil the mission of the College, which is in line with that of the University. I wish the Public Health team all the success.

Dr. Abdullah Al-Rubaish
President, Imam Abdulrahman Bin Faisal University



THE DEAN MESSAGE



It is my greatest pleasure that I share with you the College of Public Health 2019-2022 Strategic Plan. This strategic plan is the conclusion of hard work by strategic team committee and participation from faculty, staff, students, and community members. I thank every participated in developing this collective vision for the future of College of Public Health.

The strategic plan is a thoughtful road map that provides direction, helps define priorities, and assists with management of limited resources. A clear strategy decreases ambiguity about the future of departments and programs.

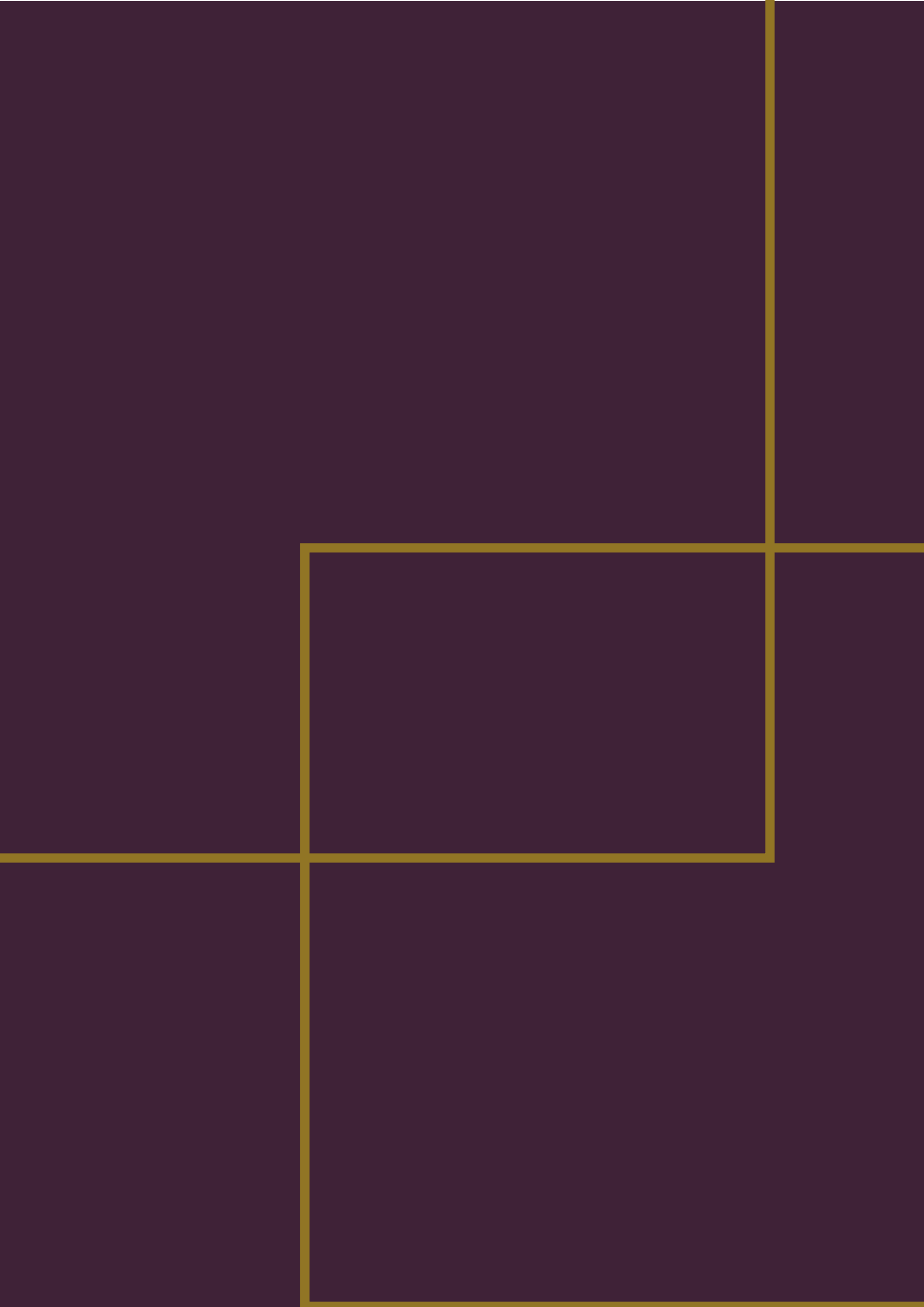
The strategic plan provides the strategic framework for college to make meaningful progress in the coming five years. Implementation of the plan will focus on three main areas: higher academic growth, innovative research output and expanded community partnership. We are confident this plan will elevate the college of public health academic and research excellence.

Working together, we can enhance the excellence of this great college. I look forward to your active participation in the process.

Again, we sincerely thank everyone who contributed to the contents and shaping of this plan, and we welcome your continuing participation.

Best regards,

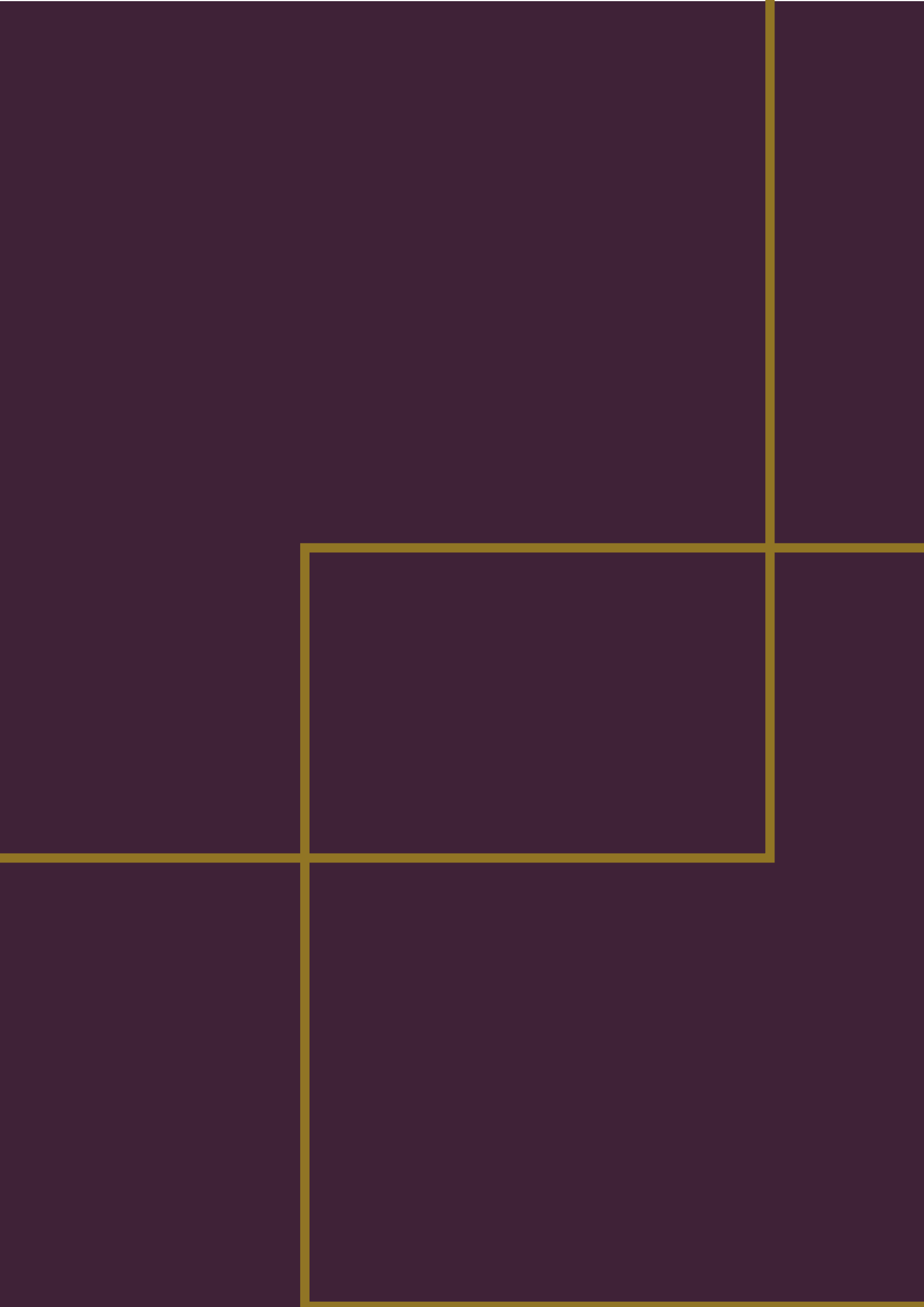
Dr. Turki Alanazi
Dean, College of Public Health, IAU.



FORMAL VICE DEAN FOR QUALITY DEVELOPMENT MESSAGE

This strategic plan was developed by the Public Health College Vice Dean's office for planning, development and community services. A committee made up of diverse faculty from across the college worked to create this strategic plan to guide the college over the next five years. The goal is to guide the college in efforts that will result in a reputation of excellence, both within the greater university and at the national level. The plan lays out specific academic standards and steps to ensure that the highest quality of academic services are offered to our students and faculty, ultimately leading to national accreditation for the different programs within the college. We envision that the plan will foster high quality research and scholarly activities that will make significant contributions of knowledge to the public health domain. Most importantly, this strategic plan ensures that our graduates degrees are aligned with market needs. Finally, I would like to take this opportunity to thank the committee members for their hard work and dedication throughout the process of developing the college's strategic plan.

Dr. Hana Alharthi
Health Information and Management Department
College of Public Health, IAU



VICE DEAN FOR STUDIES, DEVELOPMENT AND COMMUNITY SERVICES MESSAGE

The devotion in work, benevolence and accuracy are some of the core Islamic attributes that we constantly practice at our Institution. As a result, this strategic plan was created after gathering essential ideas and inputs from a group of experts to draw a roadmap to reach the best possible work practice in academics, research and community service. Strategic plan committee responsible for this met routinely with extensive sessions on assessing and analysing the current status, and came out with evidence based action plans for achieving the set goals. Those experts was grouped in a "strategic plan committee" and meets in a routinely bases to do an extensive sessions on monitoring, assessing and analyzing the current status and provides an evidence based action plans for improvement.

The suggested plans will help in putting the college in high position compared with the national and international benchmark. Moreover, will help in putting the Kingdom 2030 vision plan into practice and reach some of its goals.

I am very pleased to work with our devoted and hardworking colleagues. May our plan be successful as we aimed, and routinely be updated to meet with the dynamic progress of our nation, assuring to have qualified graduates to serve the market needs.

Dr. Arwa Althumairi
Vice Dean, Studies, Development and Community Services
College of Public Health, IAU

2003

- **HIMT and Environmental Health were established under college of Applied Medical Sciences**

2015

- **College of Public Health was established**
- **HIMT and Environmental Health become under college of Public Health**

2017

- **Departement of Public Health**
- **MSc of Healthcare Quality and Patient Safety**
- **Master of Public Health**

2018

- **Master of Environmental Health**

ABOUT THE COLLEGE

The College of Public Health was established at Imam Abdulrahman bin Faisal University during 2015-16 (1436-1437) H to produce distinguished academic qualified cadres in various fields of public health. The College has three scientific Departments: Department of Environmental Health, Department of Health Information Management & Technology and Department of Public Health. The College offers bachelor's (undergraduate) degree in three disciplines in addition to master's degree in Public Health and Healthcare Quality and Patient Safety. Soon the College is launching new postgraduate programs such as Master of Environmental Health as well as High Diploma in Food Safety and Quality.

The College of Public Health is committed to providing a distinguished academic environment. This elevates the College and graduate professionals locally and regionally in various Public Health arena, in collaboration with other health sectors and services, to meet the growing needs of the Kingdom's population. The College aspires to prepare its students who will meet these challenges by focusing on practical training programs, instilling concepts of lifelong learning, critical thinking, leadership and responsibility for social, ethical and health issues.

COLLEGE OF PUBLIC HEALTH DEPARTMENTS

Health Information
Management and
Technology

Public Health

Environmental
Health

COLLEGE OF PUBLIC HEALTH DEPARTEMENTS

DEPARTMENT OF HEALTH INFORMATION MANAGEMENT AND TECHNOLOGY

The department was initiated in 2003 and it concerned with the planning, collection, storage, retrieval and dissemination of health data for quality health care services. Health with the advances and innovations currently taking place across all disciplines, especially in the field of information, the need for highly qualified personnel in the field of health information management has increased. It was under the college of Applied Medical Sciences and then moved to be under the College of Public Health upon its opening in 2015-2016

VISION

To be pioneers in the profession of Health Information Management and Technology nationally and regionally.

MISSION

Prepare high level of HIMT Professionals through working efficiently to achieve distinguished education in multidisciplinary environment and conducting research built upon evidence based practice to enhance public health services in Kingdom of Saudi Arabia and Gulf communities.

OBJECTIVES

The program's main objective is to graduate qualified professionals who will fulfill the multifaceted role of developing a dynamic environment for health care services through:

- Modernizing educational programs and courses that will provide a sound education in health information management technology theories, techniques and best practices.
- Prepare graduates to utilize information technology systems that enhance healthcare delivery.
- Train students in quality management tools and in the use of statistics and research for quality process improvement.
- Enable students to practice their profession utilizing the following principles of healthcare: privacy, confidentiality, security, legal and ethical issues.
- Promote communication skills among the students so that they will be able to perform effectively as a member of the health care team and accept their responsibilities for patient care within the health system.

HEALTH INFORMATION MANAGEMENT AND TECHNOLOGY PROGRAMS

HIMT

Bachelor of Health Information Management and Technology

MSc

Master of Science in Healthcare Quality and Patient Safety



COLLEGE OF PUBLIC HEALTH DEPARTEMENTS

DEPARTMENT OF ENVIRONMENTAL HEALTH

In the academic year 2003, the department of Environmental Health (EH) was established and it is considered the first and largest Department of environmental health in Saudi Arabia which provides basic and applied knowledge in the various fields of environmental health. In addition, the department has a great role in the community service activities through monitoring and solving several community environmental problems and entering cooperation agreements with several social and governmental sectors such as municipality and traffic authority, Presidency of Meteorology and Environment and the Saudi Civil Defense. It was under the college of Applied Medical Sciences and then moved to be under the College of Public Health upon its opening in 2015-2016

VISION

To be a center of academic excellence among the top

educational choices in the region for environmental health with an outstanding curriculum thorough training program and a renowned research center committed to providing a safe and secure environment in not only the Eastern Province, but throughout the Kingdom.

MISSION

Contribute to the preparation of environmental health

professionals, provide advisory expertise and establish a database for the different environmental fields, which will enhance the position of Kingdom through its awareness of environmental issues.

OBJECTIVES

Prepare a professional environmental health specialist with the following criteria:

- A professional who is up-to-date on the latest research regarding environmental health issues.
- Have an excellent understanding of the different environmental fields.
- The ability to identify local and international environmental problems.
- The capability of making decisions and solving various environmental challenges.

DEPARTMENT OF ENVIRONMENTAL HEALTH PROGRAMS

BSc

Bachelor of Science in Environmental Health

MEH

Master of Environmental Health

With specialization in one of the following fields

- ◇ Industrial Hygiene
- ◇ Environmental Management

HighDip

High Diploma in Food Safety and Quality



COLLEGE OF PUBLIC HEALTH DEPARTEMENTS

DEPARTMENT OF PUBLIC HEALTH

The Department initiated its academic programs in the year 2017, with both undergraduate and post graduate Programs. The Department gives excellent training in the field of Epidemiology and Biostatistics, Community Health, Occupational Health and Safety and Health Care Management which prepares the graduates into competent Public Health leaders. The long-term goals are aimed at becoming a regional leader in education and research in these fields of specialization. Additionally, the Department has the mandate to address the challenging community health issues with priorities on cutting edge research goals and strategy in the field of chronic and communicable diseases prevailing in the region.

VISION

A pioneering public health program that transforms from a focus on patients to a focus on community health nationally, regionally and internationally

MISSION

Providing innovative knowledge services promote research in public health, promote health and well-being; and prevent disease, disability and premature mortality within effective community partnerships

OBJECTIVES

- Establishment of a specialized public health program that meets the needs of society and meets the latest international standards.
- Prepare highly qualified staff to provide the best services in health care and public health.
- Encouraging public health students to contribute to research, scientific conferences and meetings in Arab and international universities and at the national and international levels to promote public health.
- Modernize and improve the facilities and resources of regular and ongoing education and teaching in public health.
- Create conscious and enthusiastic generations to spread awareness and promote public health.
- Develop innovative and advanced approaches to teaching in health promotion.

DEPARTMENT OF PUBLIC HEALTH PROGRAMS

BPH

Bachelor of Public Health

MPH

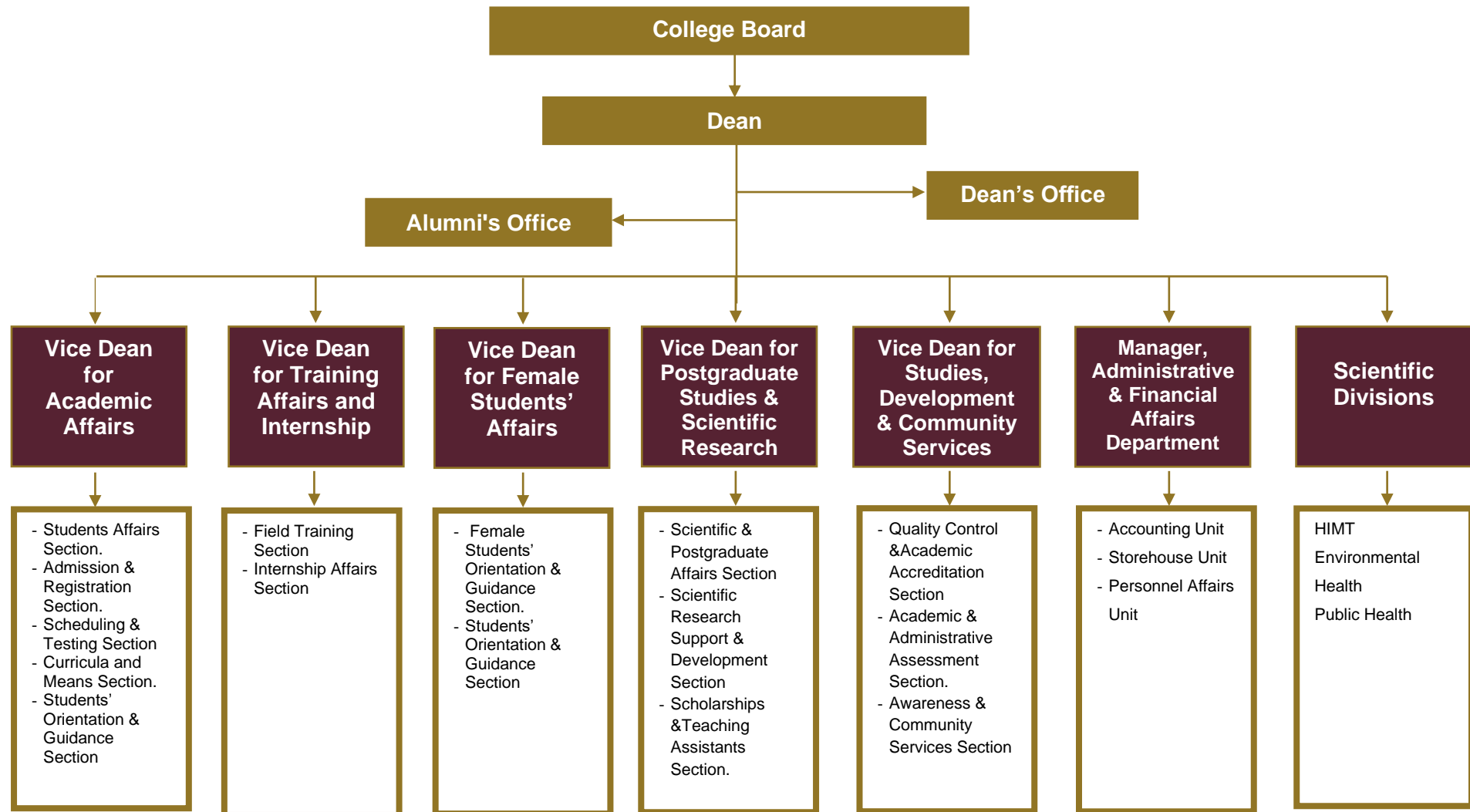
Master of Public Health

With specialization in one of the following fields

- ◇ Health care management
- ◇ Epidemiology
- ◇ Occupational Health and Safety



ORGANIZATION STRUCTURE





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IMAM ABDULRAHMAN BIN FAISAL UNIVERSITY

— كلية الصحة العامة —
College of Public Health

VISION

A leader college in public health education, research and community services, locally, regionally and internationally

MISSION

Providing a high quality professional experience focusing on education, research and community service in public health

VALUES

**Diversity
Professionalism
Team work**

**Innovation
Respect
Social responsibility**

STRATEGIC PLANNING PROCESS

The strategic planning committee was formulated in October 2016. The process included regularly meetings and extensive participation and input from across the college, the University, and from community partners. The first step is the development of the college vision, mission and values in alignment with University and 2030 KSA vision. After that a SWOT analysis was conducted to identify the strength, weakness, opportunities and threats. In light of the SWOT analysis, strategic priorities were identified and goals and objectives were developed. The GANTT charts have been used extensively as a tool to overview the strategic goals, objectives, cost, responsibilities and tasks with its performance indicators to measure the progress of the college toward the attainment of its goals.

STRATEGIC PLANNING COMMITTEE

Dr. Arwa Althumairi (Chairperson)

Dr. Hana Alharthi

Dr. Sulaiman Bah

Dr. Saja Al Rayes

Dr. Turki Alanzi

Dr. Saad Dahlawi

Ms. Mishaal Alhussaini

Ms. Asma Al Fayez (DQAA)

Dr. Ola Ramzi

Dr. Mahmoud M Berekaa

Dr. Adel Yousef

Dr. Mahmood Alshrgawi

Dr. Khalid Fikry

Ms. Bayan Hariri

Mr. Somasundaram Rathinasamy (DQAA)

Strategic Team Formation



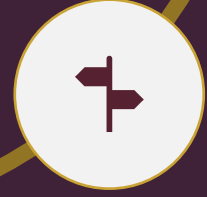
Vision, Mission and Values



SWOT Analysis



Strategic Priorities



Goals and Objectives



Implementation Plan



CPH Strategic Plan Approval



Performance Improvement



**College of
Public Health**

SWOT ANALYSIS



STRENGTHS

- The first and the only public health college in the Eastern Province in the Kingdom.
- College is offering three main specialty bachelor programs
 - ◊ Health Information and Management Technology [HIMT]
 - ◊ Environment Health [EH]
 - ◊ Public Health [PH]
- The EH & HIMT were started in 2003 and was continuously updated to reflect the needs of the community.
- Teaching language is English for all the programs
- Diverse qualified faculty and staff with advanced knowledge and commitment
- Faculty and student ratios are aligned with International standards.
- Excellent Central library facility & E-library resources available.
- Good career placement for the graduates around 50 private companies, government sector, industries and health care centers (e.g. John Hopkins Healthcare, Saudi Aramco)
- Good Alumni database systems in some specialty programs.
- All programs are using “*Blackboard*” to facilitate good communication.
- A graduation project is required to demonstrate a strong understanding of scientific research
- Availability of External Advisory board
- Some of our lecturers, demonstrators are studying in the reputed international universities
- Scientific research publications are available in some programs at college level.



WEAKNESSES

- Absence of standardized procedure for filling major administrative positions at the college.
- Lack of qualified admin and supportive staffs.
- There is a gap between university and college criteria for admitting the students.
- There is no separate student admission policy and procedures at the college level.
- There is no separate building for the college
- Inadequate infra-structure facilities for female and male section particularly labs and classroom.
- There is no proper equipment maintenance system /plan in the lab at college level.
- Poor writing skills in English Language among the students.
- Lack of buy-in from faculty members about quality and accreditation
- Limited availability of external professional development activity for the staff
- Nonexistence of agreements with professional organizations such as Saudi Association for Health Informatics [SAHI], The Saudi Central Board for Accreditation of Healthcare Institutions [CBAHI].
- There is no official classification for some specialty from Ministry of Civil Services.
- Deficiency of some programs in subspecialty courses and opportunities.
- Lack of collaboration of research and intra-departmental activities.
- Inadequate marketing of the programs.



OPPORTUNITIES

- Great Employability demand for the college graduates in the Kingdom, particularly in the Eastern Province
- Strengthen the Alumni database management systems in some specialty programs.
- Developing post-graduate programs in all specialties

There is a need to develop a Corporate and Social Responsibility agreement [CSR] in the college with several sectors.

- Opportunity



THREATS

- University allocated Budget funds are not clear at college level.
- Presence of competition in Environmental Engineering program within the university.
- There is a deficiency in internal and external research funding.



STRATEGIC PRIORITIES



STUDENT EDUCATION AND SUPPORT



RESOURCES



RESEARCH EXCELLENCE



FACULTY & STAFF



QUALITY & RISK MANAGEMENT SYSTEMS



COMMUNITY INVOLVEMENT & PARTNERSHIPS

STRATEGIC GOALS



GOAL 1

Develop and sustain excellent education and support services for CPH students



GOAL 2

Achieve and maintain essential infrastructure, learning and financial resources to support the CPH



GOAL 3

Recruit and retain a highly qualified and diverse faculty and staff



GOAL 4

Emphasize a culture of continuous quality improvement & implement risk management systems



GOAL 5

Achieve prominence in high quality research and scholarly activities



GOAL 6

Engage with practitioners, communities, alumni network and foster strategic partnership



جامعة الإمام عبد الرحمن بن فيصل
IMAM ABDULRAHMAN BIN FAISAL UNIVERSITY

— كلية الصحة العامة —
College of Public Health

IMPLEMENTATION PLAN 2019-2023

STRATEGIC GOAL 1

Develop and sustain excellent education and support services for CPH students

Objective 1.1	To create high level of professional graduates from CPH programs
Duration	5 years
Cost/year	50000 SAR/YR
Starting date	January 2019
Responsibility for Implementation	<ul style="list-style-type: none"> • College Board, • Dean, Admission and registration. • Dean, Preparatory year & supporting studies • Vice Dean, Academic Affairs. • Director, University Public Relations.
Metrics	<ul style="list-style-type: none"> • Number of promotional activities conducted to market our program. • Admission policy and procedures to be developed and implemented at CPH level. • Enrolled students to CPH should have a GPA of at least 3.5 out of 5.00. • Questionnaire to be developed and implemented for faculty assessing the students' basic skills after the completion of Prep. year

Project Calendar (5 years)

TASKS	2019	2020	2021	2022	2023
1. Advertise and market the CPH programs adequately within the secondary schools, Eastern Province and preparatory year at IAU.					
2. Follow and enrol the students as per college admission criteria aligned with university admission policies and procedures.					
3. Collaborate with the preparatory year to prepare our students with the college requirements and to strength the introductory basic skills (academic writing and communication skills) for professional health care providers.					

STRATEGIC GOAL 1

Develop and sustain excellent education and support services for CPH students

Objective 1.2	To review and update the curriculum to be aligned with national and international requirements.
Duration	5 years
Cost/year	40000 SAR/YR
Starting date	January 2019
Responsibility for Implementation	<ul style="list-style-type: none"> • CPH curriculum Committee • Vice Dean of Academic Affairs • Vice Dean for Post graduates
Metrics	<ul style="list-style-type: none"> • Policy of curriculum committee to be implemented • Number of programs reviewed in every two years to be reported and documented. • Program Evaluation Survey [PES] and Course Evaluation Survey [CES] to be conducted on every year. • Number of national and international academic collaborations for benchmarking at all CPH programs. • Number of Post Graduate Programs implemented in a year.

Project Calendar (5 years)

TASKS	2019	2020	2021	2022	2023
1. Appoint college curriculum committee (CC).					
2. Follow NQF (National Quality Framework, NCAAA) to review the curriculum and program learning outcomes.					
3. Establish national and international academic collaborations for benchmarking of all programs. [Eg. HIMEE]					
4. Develop high quality post graduate programs in all CPH programs					

STRATEGIC GOAL 1

Develop and sustain excellent education and support services for CPH students

Objective 1.3	Provide adequate support & academic counseling services, and, extracurricular activities for students
Duration	5 years
Cost/year	50000 SAR/YR
Starting date	January 2019
Responsibility for Implementation	<ul style="list-style-type: none"> • CPH Board & • Vice Dean, Academic Affairs • Vice Dean, Quality and community services • Counselling Unit Coordinator
Metrics	<ul style="list-style-type: none"> • Student Counselling unit established at CPH • Number of students attended for academic counselling services • Annual Plan for the extracurricular activities list to be developed and implemented. • Number of students attended and got placements through the alumni Unit at CPH/University.

Project Calendar (5 years)

TASKS	2019	2020	2021	2022	2023
1. Setup Academic Advising and counseling unit at CPH.					
2. Provide each student with an academic advisor right from enrollment till the completion of their graduation to help them solve any obstacles during their educational journey.					
3. Develop clear annual plan for fascinating extracurricular activities to motivate student participation [Eg. Yoga & others.]					
4. Create a “Public Health Forum” [PHF] to support and upgrade the student learning activities at CPH					
5. Orientation and collaboration with the college and university Alumni career center to guide the graduates in their placements.					

STRATEGIC GOAL 2

Achieve and maintain essential infrastructure, learning and financial resources to support CPH

Objective 2.1	Establishing examination unit, computer and scientific labs and learning materials in the college
Duration	5 years
Cost/year	TO BE DETERMINED
Starting date	January 2019
Responsibility for Implementation	<ul style="list-style-type: none"> • Dean • All Vice Deans • All Program Chairs • Director, Administrative & Financial Affairs.
Metrics	<ul style="list-style-type: none"> • Policy and procedures for the Examination Unit developed and implemented • Policy and procedures for the Labs developed and implemented • List the number of text books and learning materials available in the central library and the college. • List the number of equipment purchased.

Project Calendar (5 years)

TASKS	2019	2020	2021	2022	2023
1. Set up and allocate space for examination units, computer and scientific lab facilities, equipment with state of the art technology for male & female campus of the college.					
2. Prepare policy and procedures for examination unit and laboratory.					
3. Provide and update availability of learning resource materials [E- resources, Text book and journals] in central library and college reference room					
4. Appoint technical support staff for managing the examination unit and labs.					
5. Purchase and install advanced photocopying machines and other related stationery items needed for the college.					

STRATEGIC GOAL 2

Achieve and maintain essential infrastructure, learning and financial resources to support CPH

Objective 2.2	Develop and implement budget and financial planning
Duration	5 years
Cost/year	TO BE DETERMINED
Starting date	January 2019
Responsibility for Implementation	<ul style="list-style-type: none"> • Dean • All Vice Deans • Director, Administrative & Financial Affairs
Metrics	<ul style="list-style-type: none"> • Annual budget plan implemented • Report on annual expenditure developed.

Project Calendar (5 years)

TASKS	2019	2020	2021	2022	2023
1. Prepare annual budget plan for the college and align it with University budgeting financial policy					
2. Review and monitor financial activities in the college					
3. Produce annual expenditure report for the college.					

STRATEGIC GOAL 3

Recruit and retain highly qualified and diverse faculty and staff

Objective 3.1	it and retain outstanding national & international faculty and staff from diverse backgrounds.
Duration	5 years
Cost/year	100000 SAR/YR
Starting date	January 2019
Responsibility for Implementation	<ul style="list-style-type: none"> • Dean, • Vice Dean, Academic Affairs • All Program Chairs • College Recruitment Committee.
Metrics	<ul style="list-style-type: none"> • Recruitment plan (annually) & criteria to be developed and implemented. • List the names of internal & external recruitment advisors contracted. • Number of faculty and staff members got promoted annually.

Project Calendar (5 years)

TASKS	2019	2020	2021	2022	2023
1. Develop and implement recruitment strategies with internal and external advisors.					
2. Establish the college recruitment committee and prepare recruitment plan aligned with IAU policies and procedures.					
3. Appointing outstanding and distinguished faculty members annually with progressive increase every year according to Departments' needs and submit the requirements to the recruitment committee through the Dean of the college.					
4. Retain the outstanding faculty & staff members to promote and motivate their performance and research activities.					

STRATEGIC GOAL 3

Recruit and retain highly qualified and diverse faculty and staff

Objective 3.2	Create professional & academic development activities for faculty & staff members at CPH
Duration	5 years
Cost/year	200000 SAR/YR
Starting date	January 2019
Responsibility for Implementation	<ul style="list-style-type: none"> • Dean, • Vice Dean, Academic Affairs • All Department Chairs
Metrics	<ul style="list-style-type: none"> • List the number of faculty/staff attended national/international events (workshops/Conference/ symposium) per year • Number of faculty/staff members attended administrative and leadership training skills annually. • At least 5 faculty/staff members to attend different workshops organised by IAU per semester/each department.

Project Calendar (5 years)

TASKS	2019	2020	2021	2022	2023
1. Encourage staff members to participate in national/international conferences and workshops annually					
2. Encourage staff members to attend workshops organized by different deanships during each academic year at IAU					
3. Motivate staff members to seek for continuous development by rewarding outstanding staff members in teaching, research, administrative and leadership training skills.					

STRATEGIC GOAL 3

Recruit and retain highly qualified and diverse faculty and staff

Objective 3.3	Develop and improve effectiveness of performance review and reward system at CPH
Duration	5 years
Cost/year	100000 SAR/YR
Starting date	January 2019
Responsibility for Implementation	<ul style="list-style-type: none"> • Dean • Vice Dean, Quality & Development • Vice Dean, Academic Affairs
Metrics	<ul style="list-style-type: none"> • Annual performance review as conducted in every year for all faculty & staff. • Review results of Faculty and Staff job satisfaction survey conducted in each year • List the number of necessary actions taken based on the student feedback • Reward criteria policy procedures developed and implemented at CPH • At least two faculty and 2 staff members will be rewarded annually at college level.

Project Calendar (5 years)

TASKS	2019	2020	2021	2022	2023
1. Follow and adopt the IAU Reward Policy & procedures					
2. Follow-up and review the IAU annual performance appraisal report of faculty and staff members					
3. Develop reward criteria and award outstanding faculty /staff members at CPH					
4. Include the results of CES, PES, and Students Survey on Lecturing Skills [SSLS], Job satisfaction survey [Faculty & staff] in their performance appraisal.					
5. Provide student feedback to the faculty & staff and take necessary action on their results.					

STRATEGIC GOAL 4

Emphasize a culture of continuous quality improvement & implement risk management systems

Objective 4.1	Establishing quality management and accreditation system
Duration	5 years
Cost/year	100000 SAR/YR
Starting date	January 2019
Responsibility for Implementation	<ul style="list-style-type: none"> • Dean • Vice Dean for Quality & development • All Program Chairs • Director, Administrative & Financial Affairs
Metrics	<ul style="list-style-type: none"> • Quality & Strategic Plan unit implemented. • Quality Policy & Procedures developed and implemented • Steering Committee for accreditation framed. • NCAAA Program Eligibility checklist developed and submitted • Strategic plan annual review report to be documented and followed.

Project Calendar (5 years)

TASKS	2019	2020	2021	2022	2023
1. Setup Quality and Strategic plan unit and staffing plan.					
2. Formulate Steering committee for accreditation process.					
3. Develop and implement quality policy and procedures.					
4. Attain and achieve academic accreditation criteria from NCAAA					
5. Submit requirements and follow up of Academic accreditation activities from NCAAA.					
6. Review and follow-up of strategic plan activities					

STRATEGIC GOAL 4

Emphasize a culture of continuous quality improvement & implement risk management systems

Objective 4.2	Develop and implement risk management plan
Duration	5 years
Cost/year	100000 SAR/YR
Starting date	January 2019
Responsibility for Implementation	<ul style="list-style-type: none"> • Dean • Vice Dean for Quality & development • All Program Chairs • Risk Management Officer • Director, Administrative & Financial Affairs
Metrics	<ul style="list-style-type: none"> • Risk Management committee formed • Number of risk management awareness training program conducted annually. • Risk Management Plan implemented • Number of Risks identified and rectified annually. • Risk Register developed and followed.

Project Calendar (5 years)

TASKS	2019	2020	2021	2022	2023
1. Formulate risk management committee					
2. Conduct awareness training program on Risk Management plan for faculty and staff.					
3. Prepare and implement CPH Risk Management Plan					
4. Assign risk management & Safety and Health officer at the college.					
5. Implement and periodically update the risk register					

STRATEGIC GOAL 5

Achieve prominence in high quality research and scholarly activities

Objective 5.1	Establish and progress the research agenda and design at CPH
Duration	5 years
Cost/year	100000 SAR/YR
Starting date	January 2019
Responsibility for Implementation	<ul style="list-style-type: none"> • Dean • Vice Dean for Research • College Research Committee
Metrics	<ul style="list-style-type: none"> • Research policy and procedures developed and implemented. • List the number of research priorities identified & implemented annually. • Research plan developed and implemented annually • Agenda & minutes of the research committee meeting to be documented.

Project Calendar (5 years)

TASKS	2019	2020	2021	2022	2023
1. Setup a research unit and committee at CPH					
2. Appoint and recruit research faculty and support staff in the unit					
3. Develop policy and procedures for the college and align it with IAU research policies.					
4. Design and implement research agenda					
5. Identify the research priorities and submit to the research committee to prepare final research plan with an approval of the committee.					

STRATEGIC GOAL 5

Achieve prominence in high quality research and scholarly activities

Objective 5.2	To create and expand the Research culture among students, faculty & staff at CPH
Duration	5 years
Cost/year	50000 SAR/YR
Starting date	January 2019
Responsibility for Implementation	<ul style="list-style-type: none"> • Vice Dean, Post graduate studies and Scientific Research • All Department Chairs
Metrics	<ul style="list-style-type: none"> • Number of research awareness workshops conducted for students, faculty and staff • Number of students involved in research activities annually.

Project Calendar (5 years)

TASKS	2019	2020	2021	2022	2023
1. Conduct research culture awareness workshops regularly for the stakeholders.					
2. Encourage undergraduate and post-graduate students, faculty and staff to involve in research activities.					
3. Enhance research networks across CPH departments and IAU					

STRATEGIC GOAL 5

Achieve prominence in high quality research and scholarly activities

Objective 5.3	Diversified funding support through IAU & External resources of high impact research
Duration	5 years
Cost/year	100000 SAR/YR
Starting date	January 2019
Responsibility for Implementation	<ul style="list-style-type: none"> • Dean • Vice Dean, Post graduate studies and Scientific Research • All Department Chairs
Metrics	<ul style="list-style-type: none"> • Number of IAU research projects applied and fund utilised • Number of External funding agencies identified and contracted.

Project Calendar (5 years)

TASKS	2019	2020	2021	2022	2023
1. Apply and utilize IAU research funding opportunities for the faculty, staff and students					
2. Identify opportunities for CPH researchers to visit external funding agencies					
3. Build relationships with external funding agencies to support the CPH research					

STRATEGIC GOAL 5

Achieve prominence in high quality research and scholarly activities

Objective 5.4	Foster high research scholarly output for CPH
Duration	5 years
Cost/year	100000 SAR/YR
Starting date	January 2019
Responsibility for Implementation	<ul style="list-style-type: none"> • Dean • Vice Dean, Post graduate studies and Scientific Research • All Department Chairs
Metrics	<ul style="list-style-type: none"> • Number of research published in each departments • Number of faculty has been rewarded annually.

Project Calendar (5 years)

TASKS	2019	2020	2021	2022	2023
1. Provide essential infrastructure for faculty to submit proposals and receive awards.					
2. Faculty support for research dissemination efforts through individual publication of research related publications					

STRATEGIC GOAL 6

Engage with practitioners, communities, alumni network and foster strategic partnership

Objective 6.1	To strengthen alumni communication system in CPH
Duration	5 years
Cost/year	20000 SAR/YR
Starting date	January 2019
Responsibility for Implementation	<ul style="list-style-type: none"> • Dean • Vice Dean, Quality & Development • All Program chairs • Alumni Unit
Metrics	<ul style="list-style-type: none"> • Alumni Database developed and documented • Policy & procedures of Alumni communication systems • Number of planned and conducted alumni activities within the college

Project Calendar (5 years)

TASKS	2019	2020	2021	2022	2023
1. Set up an alumni unit at the college level					
2. Develop & update a comprehensive alumni database system					
3. Develop an alumni communication system at college level “to create awareness about the alumni system”					
4. To engage the alumni in the college activities (Social gathering & other Academic activities)					

STRATEGIC GOAL 6

Engage with practitioners, communities, alumni network and foster strategic partnership

Objective 6.2	Develop and partnering with professional practitioners in all CPH programs.
Duration	5 years
Cost/year	100000 SAR/YR
Starting date	January 2019
Responsibility for Implementation	<ul style="list-style-type: none"> • Dean • Vice Dean, Quality & Development • All Program chairs • Alumni Unit
Metrics	<ul style="list-style-type: none"> • Practitioners' Database developed and documented • List of activities planned and documented

Project Calendar (5 years)

TASKS	2019	2020	2021	2022	2023
1. Develop and strengthen the professional practitioners database					
2. Involve the practitioners in teaching, research and other activities and enable them to share their knowledge with both faculty and students					

STRATEGIC GOAL 6

Engage with practitioners, communities, alumni network and foster strategic partnership

Objective 6.3	Encourage the CPH department's involvement with the community
Duration	5 years
Cost/year	100000 SAR/YR
Starting date	January 2019
Responsibility for Implementation	<ul style="list-style-type: none"> • Dean • Vice Deanship of Quality & development • All Program chairs
Metrics	<ul style="list-style-type: none"> • Number of faculty, staff & students involved in community services • Number of health promotion tools developed and implemented • Number of community activities conducted in a year

Project Calendar (5 years)

TASKS	2019	2020	2021	2022	2023
1. Involve faculty, staff and students in the community services					
2. Develop health promotion tools to serve the community					
3. Coordinate with Deanship of community services for sustainable development to conduct various activities					

STRATEGIC GOAL 6

Engage with practitioners, communities, alumni network and foster strategic partnership

Objective 6.4	Establish strategic partnership with stakeholders.
Duration	5 years
Cost/year	150000 SAR/YR
Starting date	January 2019
Responsibility for Implementation	<ul style="list-style-type: none"> • Dean • Vice Deanship of Quality & development • All Program chairs
Metrics	<ul style="list-style-type: none"> • Number of strategic agreements signed with various stakeholders annually. • Number of External advisory board meeting conducted annually. • External advisory board meeting minutes documented.

Project Calendar (5 years)

TASKS	2019	2020	2021	2022	2023
1. Develop an agreement with various strategic partners at the national and international level					
2. Strengthen the college external advisory board system					

STRATEGIC GOAL 6

Engage with practitioners, communities, alumni network and foster strategic partnership

Objective 6.5 Develop and provide consultation services at CPH

Duration 5 years

Cost/year 50000 SAR/YR

Starting date January 2019

Responsibility for Implementation

- Dean
- All Vice Deans
- All Program chairs

Metrics

- Policy & procedures of consultation services developed and implemented.
- List the name of the consultation services offered by the CPH
- List the number of consultation agreements made
- Number of consultation services committee meeting conducted annually.
- Annual report of income & expenditure generated list for each services offered.

Project Calendar (5 years)

TASKS	2019	2020	2021	2022	2023
1. Launch Consultation Services Committee					
2. Develop a policy and procedures for consultation services aligned with IAU rules & regulations.					
3. Prepare Consultation services plan annually.					
4. Allocate certain percentage of incentives for the faculty and staff for their income generated consultation services.					
5. Determine the consultation fees for the services offered by college.					
6. Follow up & prepare the progress reports and committee meeting minutes send to the management.					

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جامعة الإمام عبد الرحمن بن فيصل
IMAM ABDULRAHMAN BIN FAISAL UNIVERSITY

— كلية الصحة العامة —
College of Public Health