

Institutional- Terms of Reference PROGRAMS ADMINISTRATION COMMITTEE

Classification	Table of Contents	
PROGRAMS ADMINISTRATION COMMITTEE	Composition	1
Approval Authority	Meetings	1
Dean College of Medicine	Documentation	1
Implementation Authority	Accountability	2
Vice Dean for Higher Studies & Scientific Research	Purpose	2
Effective Date	Approval Authority	3
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Responsible for the overall planning, organization and supervision of the programs and its term of reference is the College of Medicine Faculty Board.

Composition of the Programs Administration Committee (PAC)

- 1. Vice Dean for Higher Studies & Scientific Research (chair the committee)
- 2. Program Directors
- 3. Representatives from hospitals and health institutes participating in the residency training programs
- 4. Two trainees, one will be elected by his/her colleagues and one appointed by the committee to ensure greater specialty representation

Meetings

- The committee will hold monthly meetings or as requested by the chairman of the committee
- Average 8 10 meeting per year
- 8:00 10:00 am, the third Thursday of each month, site, Faculty Meeting Room at KFHU, Alkhobar

Documentation

- Agenda & any relevant documentation will be pre-circulated to PAC members, prior to each meeting at least one week before the scheduled meeting
- Minutes of the meeting will be taken by a committee member appointed by the committee and the signed original will be kept by the office of Vice Dean for Higher Studies & Scientific Research
- Minutes will be distributed to all committee members
- Minutes may be sent to the Dean's office & the office of Deanship of Higher Studies.



Institutional- Terms of Reference PROGRAMS ADMINISTRATION COMMITTEE

Accountability

• The committee will report to the *Faculty Board of the College of Medicine*.

Purpose

- 1. Responsible for the overall planning , organization and supervision of all residency training programs
- 2. Recommend to the Faculty Board amendments to the residency programs rules and regulations and if approved, follow up on implementation.
- 3. In consultation with the Dean of the College of Medicine, nominate a representative from the hospitals participating in training to become a member of the committee
- 4. Develop the general policies for the residency programs and follow up the policies implementation upon approval
- 5. Develop the regulations for acceptance in the programs and follow up their implementation
- 6. Recommend the title of new residency training programs (Arabic and English) to the College of Medicine Faculty Board
- 7. Review new residency programs and recommend approval to the College of Medicine Faculty Board
- 8. Recommend approval of newly introduced changes or modifications to residency programs
- 9. Request a committee comprised of experts from within and outside the university to evaluate the residency programs annually
- 10. Review and recommend/not recommend approval of examination results and awarding of residency certificate at the end of the program to the College of Medicine Faculty Board
- 11. Review and approve/not approve suggested external examiners
- 12. Review annual reports submitted by the various residency program committees and suggest appropriate action
- 13. Review all issues referred to it by the Dean of faculty Board and give recommendation
- 14. Ensure healthy educational environment devoid of harms and harassments with policies and established mechanisms to deal with such issues
- 15. Study all reports and internal reviews for each residency program and suggest a plan for follow up
- 16. Develop and Implement policies to ensure fairness in distribution of resources to support the residency training programs
- 17. Develop policies for Supervising the process of evaluation, acceptance and registration in the programs



Institutional- Terms of Reference PROGRAMS ADMINISTRATION COMMITTEE

- 18. Develop an appeal policy and process to reserves the right of appeal on all decisions concerning the training of residency programs and reserves the right of dismissal of the resident
- 19. Recommend rules that ensure appropriate and good supervision of the residents to safeguard the safety of both residents and patients
- 20. Supervise and enforce the Implementation of good clinical practice through:
 - a. Direct participation of the residency trainee in patients care
 - b. Ensuring the gradual increase in the competence of the residency trainee with time to attain independent patients' care
 - c. Ensure the presence and participation of the supervisor of the trainee
- 21. Develop and conduct annual faculty professional development programs in issues that concern residency training
- 22. Review reports of the safety committee that supervise the personal safety of residents and faculty

Approval Authority: Dean, College of Medicine Faculty Board

Date of Approval - April 6, 2017 Imam Abdulrahman Bin Faisal University