

Course Title	Human Resources Management	Course Level	Eighth
Course code	MGMT 211	Credit Hours	3 hours
Pre-required courses	None	Teaching Language	Arabic
Course Description			
<p>This course introduces the functions of human resource management within an organization, and it examines the role of human resource department as a strategic partner in managing today's organizations. Key functions such as recruitment, selection, development, performance appraisal, retention, compensation, and labor relations are also examined.</p>			
Course Aims:			
<p>Identifying development in the field of human resources. Identifying the objectives and strategies of Human Resource Management. Showing the decision-making 's various functions of the human resources management, such as planning of human resources, job analysis, selection, and recruitment. Identifying the types of personal interviews. Writing a CV. Making decisions regarding planning of career paths, promotions and personnel problem management.</p>			
Course Contents			
<ul style="list-style-type: none"> • The historical development of human resource management • Human Resources: Management activities and functions • Human Resources Planning • Job analysis and design. • Recruitment. • Recruitment configuration • Performance Evaluation • Training • Administrative Development • Organizational Development • Job evaluation system of wages and salaries • Incentives and wage incentive • Discuss collaborative research for students 			