



Dr. SHABIR AHMAD

د. شبير احمد



Lecturer

Personal Data

Nationality | Pakistani

Department | Management

Official IAU Email | sabahader@iau.edu.sa

Office Phone No. | 01333332059

Language Proficiency

Language	Read	Write	Speak
Arabic	Novice	Novice	Novice
English	Proficient	Proficient	Proficient

Academic Qualifications

Date	Academic Degree	Place of Issue	Address
2019	PhD in Management	University Technology Malaysia	Malaysia
2006	Master's in Business Administration (MBA)	Cardiff Metropolitan University (Former University of Wales)	United Kingdom
2004	Postgraduate Diploma in Business Administration	London School of Commerce	United Kingdom
2002	Bachelor of Science (BSc.)	University of Peshawar	Pakistan

PhD, Master or Fellowship Research Title

PhD	The Role of Islamic Corporate Social Responsibility and Mediating Effect of Innovation Capability on Corporate Sustainable Longevity in Family Firms
MBA	A comparative study of economic deregulatory effects upon UK and Middle East airline industries

Administrative Positions Held:

Administrative Position	Office	Date
Head of Examination Committee	College of Business Administration	09/14 – present
Department Coordinator	Management Dept. - College of Business Administration	09/2014- 09/2015
Academic Advising	Management Dept.- College of Business Administration	09/2018 - Present



Professional Record:

Job Rank	Place and Address of Work			Date
Lecturer	Management Department	College of Business Administration	IAU Dammam, KSA	01/2013-Present
Lecturer	Department of Business Administration	College of Business Administration	Jazan University Jazan, KSA	04/2011- 01/ 2013
Project Manager	Project Management Office (PMO)	Interactive Group	Islamabad, Pakistan	01/2008 – 01/2011
Assistant Sales Manager	Sales Department	Auriga Holdings (Pvt.) Ltd.,	United Kingdom	05/ 2003 – 12/ 2007

Scientific Achievements: Published Refereed Scientific Researches.

#	Name of Investigator(s)	Research Title	Publisher and Date of Publication
1	Shabir Ahmad, Rosmini Omar, Farzana Quoquab	Corporate Sustainable Longevity: Scale Development and Validation	Sage Open, Vol. 19, issue 1, pg. 1-19 (2019)
2	Ali Murad, Adel AlAraifi, Shabir Ahmad	Entrepreneurs in Saudi Arabia: Risk Attitude and Predisposition Towards Risk Management	Journal of Entrepreneurship Education, Vol. 22, Issue 4, pg. 1-18, (2019),
3	Shabir Ahmad, Rosmini Omar	Basic Corporate Governance Models: a systematic Review	International Journal of Law and Management, Vol. 58, Issue 3, pg. 73-107, (2016),

Scientific Research Papers Presented to Refereed Specialized Scientific Conferences.

#	Name of Investigator(s)	Research Title	Conference and Publication Date
1	Tarig Altayeb, Shabir Ahmad, Maryam Alhajri	The effect of Leadership Style on Project Performance: An Empirical Investigation in Saudi Arabia	Academy of Management Global Proceedings, Vol. Slovenia, No. 2019

Scientific Achievements: Completed Research Projects

#	Name of Investigator(s)	Research Title	Report Date
1	Rozina Shaheen Shabir Ahmad	Corporate Governance and Firm Performance- An Exploratory Analysis of Saudi Arabia, Deanship of Scientific Research, Imam Abdulrahman Bin Faisal University	2014: (Project ID# 2014152, Duration: 12 months, Budget= 54400 Saudi Riyals)



Current Researches (under review)

#	Research Title	Name of Investigator(s)
1	Family SMEs Survival: Examining the Influence of Family Involvement and Role of CSR, <i>Review of Management Science</i> , (in Review)	Shabir Ahmad , Kamran Siddiqui, Hoda Abu AlSamh, (2020)
2	The Role of Family Involvement in Business and Innovation Capability in Corporate Sustainable Longevity of Family Firms, <i>Journal of Family Business Management (in Review)</i>	Shabir Ahmad , Rosmini Omar, Farzana Quoquab, (2020)
3	Identification of Operational Risks Impeding the implementation of eLearning in Higher Education System, <i>International Journal of Management in Education</i> , (in Review)	Ali Murad, Shabir Ahmad , Waleed Rafi, (2020)
4	Antecedents and Consequences of OHS Adoption: An Empirical Study on Higher Education Institutions, <i>Journal of Safety and Health at Work</i> , (in Review)	Tahir Iqbal and Shabir Ahmad , (2020),
5	Entrepreneurial risk perception in Saudi family firms (<i>Working Paper</i>)	Shabir Ahmad
6	Saudi vision 2030 and firm's competitiveness and survival: the role of absorptive capacity (<i>Working Paper</i>)	Arshad Raza, Atiq Siddiqui, Shabir Ahmad
7	An investigation of the role of corporate entrepreneurship and family firm survival (<i>Working Paper</i>)	Shabir Ahmad
8	Islamic corporate social responsibility: concept, measurement and validation (<i>Working Paper</i>)	Shabir Ahmad , Kamran Siddiqui

Honors and Awards

Date	Honors and awards
2019	Merit Award for outstanding Ph.D. Thesis, UTM, Malaysia
2019	Certificate of Excellence in Ph.D., Azman Hashim International Business School, UTM, Malaysia
2018	Pride of Performance Award, College of Business Administration, IAU, KSA
2016	International Doctoral Fellowship (IDF), UTM, Malaysia
2012	Excellence award, College of Business Administration, Jizan University, KSA
2005	Best Employee Award, Auriga Holdings Pvt. Ltd. UK



Teaching Activities

#	Course/Rotation Title	No./Code
1	Global Business	MGMT401
2	Operations Management	MGMT410
3	Principles of Management	MGMT201
4	Human Resource Management	MGMT345
5	Global Business Culture	HUMN502
6	International Business	MGMT602
7	Ethics & Social Responsibility	MGMT303
8	Business Communication II	MGMT305

Committee Membership

#	From	To	Position	Organization
1	2016	Present	Member	Transcript Equivalence Committee
2	2013	2015		Curriculum Development and Evaluation Committee

Membership of Scientific and Professional Societies and Organizations

- Member, Project Management Institute (PMI) (ID # 1164913), USA
- Member, Marketing Association of Pakistan
- Member, Pakistan Academic Staff Association

Workshops/Conferences Attended

- **Conducted** a hands-on training session on “Data Analysis in PLS-SEM using SmartPLS 3” for faculty members (June 2019), College of Business Administration, Imam Abdulrahman Bin Faisal University (IAU), KSA
- Delivered a lecture on “Engaging Students in Learning” to faculty members in Tri-Factor Workshop Series held on 29th May – 16th June 2019, College of Business Administration, IAU, KSA.
- Attended Workshop on Alternative and Effective Assessment Methods, Performance Assessment, Portfolio and Projects (March 2019), Organized by: Deanship of Academic Development, IAU, KSA.
- Participated in workshop on “Motivating Students in Learning” (October 2018), Organized by Deanship of Education Development, University of Dammam, KSA.
- Facilitated Tri-Factor Workshop Series on Program Portfolio, Course Portfolio and Teaching Methodologies (29th May – 16th June 2015), College of Business Administration, IAU, KSA.



- Attended training program on ‘Integrating Critical thinking in Academic Curriculum’ October 2014), Organized by Deanship of Academic Development, University of Dammam, KSA.
- Attended lectures organized by Deanship of Education Development, University of Dammam, KSA.
 - “Avoiding Common Teaching Mistakes” (February 2014)
 - “Communication Skills as Domain of Learning in National Qualification Framework”, (November 2014)
 - “Enhancing Learning Skills through use of Technology”, (October 2013)
 - “Communication Skills in the Curriculum based on NCAAA Standards”, (September 2013)
 - “Assessment & Evaluation Techniques”, (May 2013)
 - “Interactive Lecturing Skills” (May 2013)
 - “Outcome Based Learning Approach”, (April 2013)
- Attended a training session for the online database “Passport”, (September 2013), by Euromonitor International, organized by Deanship of Library Affairs, University of Damam, KSA.
- Attended Workshop on “Course Portfolio”, (February 2013), Organized by Deanship of Quality and Academic Accreditation, University of Dammam, KSA.
- Attended two days Project Management Office (PMO) Workshop, (February 25, 2008), organized by PMI SysCom International, Lahore, Pakistan.

Research IDs:

- **Researcher ID:** N-2948-2014
- **Scopus ID:** 57198875007
- **ORCID ID:** 0000-0002-0523-6536
- **Google Scholar link:** <https://scholar.google.com/citations?user=IeWIwHEAAAJ&hl=en>

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